

HEALTH, SAFETY, ENVIRONMENT & QUALITY (HSEQ)

Abaxa are committed to sustainability and protection of the environment, good governance, ensuring health and safety, providing a high standard of customer satisfaction, and continuous improvement through our business planning and our Health, Safety, Environment and Quality (HSEQ) management systems that are compliant to International Standards for ISO45001 (Health & Safety), ISO14001 (Environment) and ISO9001 (Quality).

In all areas of our organisation, our primary focus is to:

- Continually strive for excellence and improve our systems to achieve excellent outcomes for our stakeholders.
- Perform beyond compliance.
- Maximise opportunities, minimise risk and pollution.

Abaxa are committed to:

- Continually striving for safe and healthier working conditions for the prevention of work-related injury and ill health.
- Eliminating health, safety, environment, and quality hazards and reducing risks for our workers and stakeholders.
- Consulting with our workers and requesting their participation in various matters relating to our management, system and operational performance.
- Minimise the impact on the environment by implementing and maintaining environmentally sustainable business practices that help to prevent pollution.
- Consistently meeting and working to exceed customer, community and our other stakeholder needs and expectations.
- Continual improvement of our health, safety, environment and quality management systems.
- Legal and other requirements compliance with applicable laws, regulations and work standards.

Abaxa will achieve these objectives by:

- Monitoring, measuring and recording of our health, safety, environment and quality performance against our operational targets.
- Train all workers to report HSEQ issues effectively and promptly.
- Consulting and engaging with our workers and other key stakeholders regarding risk and opportunities.
- Ensuring our operations do not impact the environment in the areas we have control over such as waste management.
- Ensuring strong performance of our employees, contractors, and suppliers to ensure customer satisfaction.
- Continually improving, innovating, and applying sustainable and best practice principals to drive a strong improvement culture.
- Consistently meeting our legal and other compliance requirements.

We encourage all of our stakeholders to contribute towards the development of this Policy and to challenge any non-compliant or ineffective practices.



Tobi Lawrence Ward
Managing Director