



HEALTH, SAFETY AND ENVIRONMENT POLICY

About Abaxa

Abaxa is a Western Australian provider of intelligent infrastructure risk assessment services, delivering utility locating, subsurface utility engineering (SUE), non-destructive vacuum excavation, engineering support and associated field services to infrastructure owners, contractors, consultants and government agencies.

Our purpose is to help our customers safely plan, design and deliver infrastructure by reducing underground asset risk through quality information, skilled people and disciplined project delivery.

Safety, environmental responsibility, quality and operational excellence are fundamental to how we work. They underpin every decision we make and every service we deliver. To support this commitment, Abaxa operates an integrated Health, Safety, Environment and Quality (HSEQ) Management System aligned with **ISO 45001, ISO 14001 and ISO 9001**.

Our commitment:

- Protect the health, safety and wellbeing of employees, contractors, visitors and communities
- Protect the environment and minimize operational impacts
- Deliver quality services that meet or exceed customer expectations
- Identify, assess and manage risks before work commences
- Comply with legal, regulatory and contractual obligations
- Promote accountability, consultation and continual improvement.

We are committed to:

- Provide safe and health working conditions
- Eliminating hazards and reducing HSEQ risks
- Consulting with workers and encouraging participation
- Protecting the environment through sustainable practices
- Delivering quality service for customers
- Maintaining and continually improving the HSEQ Management System
- Developing competent people through training and supervision
- Encouraging innovation and continual improvement

We will deliver this commitment by:

- Set measurable HSEQ objectives and monitor performance
- Identify, assess and control risks before work begins
- Provide training, competency assessment and supervision
- Report and investigate hazards, incidents and near misses.
- Consult with employees, contractors and customers
- Manage environmental impacts responsibly
- Monitor supplier and contractor performance
- Conduct audits and management review

Everyone has a responsibility

- Work Safely and responsibly
- Follow company procedures and site requirements
- Report hazards, incidents and improvement opportunities.
- Verify required critical controls, proving, permits, and authorizations, before work commences or continues. Where a required control cannot be verified work must not proceed. Stop work where unacceptable risk exists
- Support continual improvement of the HSEQ Management System

Continual Improvement

Abaxa encourages employees, contractors, customers and stakeholders to contribute to the continual improvement of our HSEQ Management System by identifying opportunities to improve safety, quality, environmental performance and business effectiveness.

Together we will continue to build a safer, more sustainable and higher-performing organization.